

KEVIN H. POLLARD

114 Mulberry Drive
PO Box 9249
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(303) 594-4300 (M); (504) 834-7889 (O)
khpollard@globalsolve.com

GlobalSolve™ Management Services, LLC

(January 2003 to Present)

Position:

- ◇ Managing Partner and President

Key Accomplishments:

- ◇ International strategy, financial and business advisory services
- ◇ Mergers, acquisitions, restructures and divestures
- ◇ New technology company launches or technology sales
- ◇ Sales, operations, management and board team building
- ◇ Turnaround of distressed companies with viable business models



MPM Holdings, LLC

(January 2005 to Present)

Position:

- ◇ Managing Partner

Key Accomplishments:

- ◇ Mergers, acquisitions and divestitures
- ◇ Strategic re-alignment of companies with promising, high-growth services / products
- ◇ Securitize and monetize settlements

Access Data Consulting Corporation

(April 2001 to December 2002)

Position:

- ◇ Chief Executive Officer

Key Accomplishments:

- ◇ Successfully guided the Company through the CY2000 – CY2002 economic downturn, gaining significant market share while sustaining positive cash flow.
- ◇ Led Company to 2nd largest software development company on Front Range and 5th largest nationally (Denver Business Journal - August 2002) for software development companies that are headquartered in Denver Metro Area
- ◇ 2001 and 2002 recipient of IT Services Industry recognition in industry publication of Top 100 Growth Companies
- ◇ Strategically focused and realigned the company business model, expanding into two new business segments, geographic expansion and vertical market focus. Rebuilt scalable infrastructure upon which the Company is positioned for rapid growth

Arsenal Digital Solutions Worldwide, Inc.

(August 1998 to March 2001)

Position:

Founder, Chairman, CEO and President

Key Accomplishments:

- ◇ Founded, managed all aspects and strategically repositioned bandwidth resale company, successfully transforming it into a large digital file, Internet-centric sending and storage enterprise and, ultimately, into the industry's second largest Storage Services Provider ("SSP"), optimizing enterprise value by recognizing changes and new opportunities in the market and adapting the business model.
- ◇ Winner of "Entrepreneur Magazine / D&B 1999 Hot 100 Companies" and "Technology Companies To Watch" of 2000
- ◇ Recruited and attracted world-class management team and board of directors, including high-profile storage industry expert as President/ COO, and a world-renown Internet and eCommerce security expert as Senior Vice-president/CTO.
- ◇ Supervised and directed Company's success as Sun Microsystems' first Elite + Service Provider, concurrent with obtaining the SSP industry's first SunTone Certification.
- ◇ Obtained approximately \$30 million in seed and growth capital
- ◇ Acquired two companies (One Room Systems, Inc. and filefrenzy.com) and other critical intellectual property in three separate equity or assets for equity transactions.

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Athena International, LLC (December 1997 to December 1998)

Positions:

- ◇ Athena International, LLC (United States) – President and CEO
- ◇ AI International-HK, LLC (United States) – Chairman and CEO
- ◇ AI International UK, Ltd. (United Kingdom) – Chairman and CEO
- ◇ AI International HK, Ltd. (Hong Kong) – Chairman and CEO

Key Accomplishments:

- ◇ Reduced monthly negative cash flow from \$4.5 million to \$400 thousand within first 3 months
- ◇ Negotiated \$92+ million major liabilities to \$7.5 million with favorable payment workout
- ◇ Successfully placed company and affiliates for sale, honored all senior and unsecured debt commitments as well as created nominal value for shareholders

Pollard TechnoServices, LLC (August 1997 to December 2000)

Position:

- ◇ Founder and CEO

Key Accomplishments:

- ◇ Private equity fund for technology-based investments

FREEPORT-McMoRan Inc. (January 1989 to August 1997)

Positions:

- January 1997 to August 1997
FM Services Company Senior Vice President – Growth and Development
Office of Finance and Administration
- October 1994 to December 1996
PT Freeport Indonesia Company – Executive Vice President and Director FREEPORT-McMoRan Inc.
Office of Finance and Administration
- October 1993 to October 1994
PT Freeport Indonesia Company
Senior Vice President
FREEPORT-McMoRan, Inc.
Office of Finance and Administration
Finance and Business Development
International Business Development
- August 1992 to October 1993
PT Freeport Indonesia Company Vice President – Privatization and Franchising
- August 1991 to December 1996
PT Indonesia Freeport Finance Company
Founder, President and Director
- August 1990 to August 1992
FREEPORT-McMoRan Inc.
Director – Finance and Business Development
Director – Corporate Safety and Industrial Health
- June 1989 to August 1990
FREEPORT-McMoRan Development Company
President
- January 1989 to August 1991
FREEPORT-McMoRan Inc. Director – Corporate Development

Key Accomplishments:

- ◇ Monetized \$850 million of non-core business assets; successfully outsourced and managed approximately 10,000 outsourced employees
- ◇ Winner of Freeport-McMoRan's 1993 "President's Award"
- ◇ Negotiated all phases of related sales, operating and financing agreements.
- ◇ Responsible for US\$850 million portfolio of infrastructure assets and related services
- ◇ Co-designed and successfully lobbied for an Economic Development Zone, providing an estimated US\$30-\$50 million annual operating savings for company.

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- ◇ Founded, staffed and directed an Indonesian venture capital company. 14 new investments in first year; a total of 47 investee companies during his management of the fund.
- ◇ Team leader for worldwide 1990 and 1995/1996 restructuring of organization, assets and capital for parent company and affiliates.
- ◇ Designed, staffed and managed Freeport's Corporate Finance and Business Development Dept. and Safety / Industrial Health Dept. as well as the Freeport Indonesia Business Development and Support Services departments.
- ◇ Established basis for new international business joint venture between Freeport Sulphur Company and Monsanto EnviroChem Systems in Chile.

Air Products and Chemicals, Inc.

(March 1975 to January 1989)

Positions:

- August 1986 to January 1989
District Manager – New Orleans Consolidated District
- June 1983 to August 1986
District Manager – New Orleans District
- August 1982 to June 1983
Business Manager – Industrial Gas Division
- August 1981 to July 1982
Product Manager – Argon and Rare Gases February
1977 to July 1981
Branch Manager – Raleigh Branch
- April 1975 to February 1977
Sales Representative – New Orleans District

Key Accomplishments:

- ◇ Set Industrial Gas Division worldwide sales records in 1975 for New Contracts (\$10 million) and Renewal Contracts (\$12 million) during first year of employment; reset those records again during second year of employment before promotion.
- ◇ In different management responsibilities, he restructured and strategically repositioned largest Branch Office and third largest District Office by redirecting sales strategy and repositioning marketing focus; developed sales training and orientation manual.
- ◇ Created new technical sales market (\$50 million annually) for liquid nitrogen seafood freezing; gained and held regional industry's largest market share.
- ◇ Hired, trained and retained top sales force in division; developed and promoted more subordinates than all other districts combined for final three years of employment.

Procter & Gamble Distributing Company

(June 1973 to March 1975)

Positions:

- Sales Representative

Key Accomplishments:

- ◇ Exceeded sales quotas by 30% first year and 42% second year as sales represented; met or exceeded sales quotas all years of employment in sales management.
- ◇ Managed unit sales force; developed local retail market plans; sold Downy fabric softener record retail sale display.

PERSONAL

Education

- ◇ Executive MBA – International Finance at Duke University, Durham NC (1981)
- ◇ BA Degree at DePaul University, Chicago IL; Majors – Business Administration and English (1973)

Other

- ◇ Birth date: May 1, 1948
- ◇ Spouse: Mallory Eder Pollard; Children: Meghan Marie Leypoldt and Christopher John Pollard

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BUSINESS AND COMMUNITY LEADERSHIP POSITIONS

CURRENT

Advanced Internet Technologies, Inc.

- ◇ Board of Advisors

GlobalSolve™ Management Services, LLC

- ◇ Founder and Managing Partner

Golden Gate China Acquisition Corp.

- ◇ Board of Advisors

Horizon Initiative

- ◇ Executive Committee

- ◇ Board Director

MPM Holdings, LLC

- ◇ Founder and Managing Partner

tyBit™, Inc.

- ◇ Chairman of the Board

- ◇ Board of Advisors

World Trade Center – New Orleans

- ◇ Board Director

- ◇ Chairman – Building Committee

- ◇ Executive Committee

PAST

AI International HK, Ltd.

- ◇ Chairman of the Board and CEO

PT Airfast Aviation Services Company

- ◇ Board of Directors

PT ALatieF Freeport Infrastructure Company

- ◇ Board of Directors

PT ALatieF Freeport Hotel Corporation

- ◇ Board of Directors

Arsenal Digital Solutions Worldwide, Inc.

- ◇ Founder, Director, Chairman, CEO and President

Athena International, LLC

- ◇ Chairman of the Board and CEO

Big Brothers / Big Sisters of Greater New Orleans

- ◇ Big Brother Volunteer

- ◇ Board of Directors

The Chamber / New Orleans and the River Region

- ◇ Board of Directors (1985–1991)

- ◇ 1990 Chairman of the Board and CEO

- ◇ Recipient of the 1988 Joseph W. Simon Award “Volunteer of Year”

Council for a Better Louisiana

- ◇ Board of Directors

- ◇ Leadership Louisiana

- ◇ Advisory Committee

DifEQ Consulting LLP

- ◇ Board of Advisors

Duke University, Fuqua School of Business

- ◇ Alumni Council

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East New Orleans Rotary Club

- ◇ Board of Directors and Chairman
- ◇ Chairman – Fund-Raising Committee

Greater New Orleans Hospitality Coalition

- ◇ Executive Committee
- ◇ Secretary / Treasurer

Helen Keller Worldwide Foundation

- ◇ Board of Trustees
- ◇ Executive Committee
- ◇ Chair – Development Committee

Homeland Security Foundation

- ◇ Board of Regents

Japan–Louisiana Association, The

- ◇ Executive Committee

Junior Achievement

- ◇ Board of Governors
- ◇ Co-Chairman – Program Committee

Louisiana Nature and Science Center

- ◇ Board of Directors
- ◇ Chairman – Special Events
- ◇ Development Committee

Louisiana Tax Free Shopping

- ◇ Chairman of the Board

Loyola University, New Orleans LA

- ◇ College of Music – Business Advisory Board
- ◇ College of Business – Board of Visitors
- ◇ International Business Advisory Council

Metropolitan Area Committee

- ◇ Board of Directors Metropolitan Safety Council
- ◇ Board of Directors Metro 2000
- ◇ Steering Committee

New Orleans City Ballet

- ◇ Board of Directors

New Orleans Downtown Business Enterprise Center, Inc.

- ◇ Chairman of the Board

New Orleans Business Initiative

- ◇ Board of Trustees
- ◇ International Business and Commerce Subcommittee

Tau Kappa Epsilon International Fraternity

- ◇ Board of Trustees
- ◇ Treasurer
- ◇ Chairman, Audit Committee
- ◇ Teke Educational Foundation, Board of Trustees

Investors Fund, Inc.

- ◇ Board of Trustees

University of New Orleans

- ◇ Research and Technology Foundation
Board of Trustees
- ◇ Research and Technology Park
Board of Trustees
- ◇ Urban Waste Management and Research Foundation
Board of Directors